**Supply Chain Manager – Aurora, OR**

Marion Ag Service Inc has an opening for Supply Chain Manager. The position is part of the company’s strategic objective to provide seamless shared services across the diversified organization. The Supply manager will lead overall supply chain operations, including purchasing, inventory, warehousing, logistics, material forecasting, rationalization of vendors and distribution of finished goods predominately for dry fertilizer. Candidate will deliver trust driven service though development of strategic procurement and distribution programs supported by real-time accurate information.

The ideal candidate will be a collaborative and communicative leader, providing guidance and developing team resources that delivers Marion Ag’s trust driven service. The position has opportunity for growth in support of additional facets of the business as the shared services strategy proves its value.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

* Lead procurement strategies that manage risk and improve gross margin contribution.
* Develop relationships with key supply chain partners.

▪ Fertilizer

▪ Distribution/buying groups.

* Develop inventory programs to assure supply and maximize working capital.
* Work with stakeholders throughout the organization to identify opportunities for leveraging company data to drive business solutions. I.e. Sales, Product & accounting/information management.

▪ Implement positional analysis, forecasting, demand planning & purchase level trigger information framework for purchasing and production.

* Educate, inform, and recommend to team stakeholders on supply chain structure, events, global and regional commodity conditions, and corresponding course of action.
* Structure inbound and outbound freight programs that are timely, consistent, responsive while being price competitive.
* Develop effective and collaborative freight/delivery information systems.
* Manage staff responsible for procurement, inventory, warehousing, inbound and outbound product freight.
* Provide leadership that aligns with Marion Ag Service’s mission and core values.
* Lead key imperatives, projects, and changes to the business in an inclusive manner.
* Serve stakeholders with efficient and effective process development while managing risk to employees, customers, and the company.
* Develop key metrics that measure the unique performance of key departments.
* Identity and develop high potential staff members.
* Develop operational and capital budgeting process in conjunction with ownership and executive management team.
* Collaborate on strategic planning process.
* Develop and maintain accurate SOP’s to ensure clarity at all levels of our operations.

**MINIMUM QUALIFICATIONS AND EXPERIENCE REQUIREMENTS**

• Bachelors’ degree

• Experience leading and supervising staff.

• Working Knowledge of MS Office and accounting software.

• Ability to multi-task, prioritize and work efficiently.

• Ability to perform at high levels in a fast-paced ever-changing work environment.

• Strong problem-solving skills with an emphasis on product development.

• Excellent written and verbal communication skills for coordinating across teams.

**LOCATION AND HOURS**

9400 St. Paul Hwy NE

Aurora, OR 97002

This position is full-time, exempt from overtime. The scheduled shift for this position is: Monday through Friday, 7:00 a.m. – 4:00 p.m.

**IN ORDER TO APPLY:**

Resumes must be submitted either through this website or via email at hr@marionag.com. No phone calls, please. Applications may be picked up in person and submitted in person at 9400 St Paul Hwy NE, Aurora, OR 97002.

**DATE POSTED**

August 22, 2024